

**CHAPTER NO. 160**

**SENATE BILL NO. 1403**

**By Haynes, Burks**

Substituted for: House Bill No. 1084

By West, Boyer, Walker, Beavers, Black, Pleasant

AN ACT To amend Tennessee Code Annotated, Title 50, Chapter 9, relative to notification of drug or alcohol test results.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 50-9-109, is amended by adding a new subsection thereto, as follows:

(e) A covered employer shall notify the parents or legal guardians of a minor of the results of any drug or alcohol testing program conducted pursuant to this chapter. Notwithstanding any other provisions of this section, an employer is authorized to disclose such results to parents and guardians and an employer shall not be liable for any disclosure permitted by this subsection.


SECTION 2. Tennessee Code Annotated, Section 50-9-105, is amended by adding the following as a new subsection:

(f) Any notice required by this section shall inform minors who are tested that the minor's parents or guardians will be notified of the results of tests conducted pursuant to this chapter.

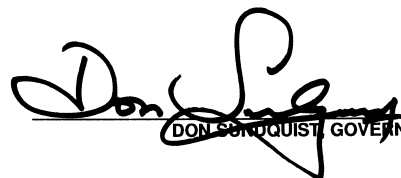
SECTION 3. This act shall take effect July 1, 2001, the public welfare requiring it.

**PASSED: April 26, 2001**

  
JOHN S. WILDER  
SPEAKER OF THE SENATE

  
JIMMY NAIFEH, SPEAKER  
HOUSE OF REPRESENTATIVES

**APPROVED this 3<sup>rd</sup> day of May 2001**

  
DON SUNDQUIST, GOVERNOR